

Director of Worship

Position Status: Full Time

Supervisor: Pastor of Worship & Creative Arts

Brief description of the role: provide spiritual, musical, and technical leadership to the areas of worship and production. This position requires a strong alignment in the vision and direction of HBCO. The successful candidate must have a clear understanding of our values and priorities and the ability to steward them through their leadership role. Success in this role would look like seeing the spirit of worship in our church grow, leaders identified and raised up, and strengthened pastoral care for our team.

ROLE & RESPONSIBILITIES

Service Planning:

- Collaborate with the pastoral team to plan and organize worship services, ensuring a cohesive and impactful experience.
- Lead and coordinate worship music for all church services, events, and special occasions.
- Direct and oversee all aspects of the worship and production team, including vocalists, musicians, and technical support with the support of the Music Director and Production Manager.
- Ensure that HBCO is on the forefront of technical and musical excellence in a way that aligns with our mission and vision

Spiritual Leadership:

- Foster a culture of worship that is one of spirit and truth.
- Assist in growing our staff team and volunteers in their depth of knowledge of God which leads to godly character.
- Foster an increasingly healthy team culture for staff and volunteers
- Provide care to worship and production team members, fostering a supportive and encouraging community.

Team Management:

- Effectively manage the worship and production staff
- Recruit, train, and develop worship team members, nurturing their spiritual and musical growth.
- Create clear measurable goals and growth plans for individuals that allows them to grow and succeed

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Network Leadership

- Assist in giving oversight to worship interns and residents
- Have a broader leadership mandate for the GCC and the churches we support through cohorts, coaching, and other initiatives.

EDUCATION AND EXPERIENCE

- Bachelor's degree in music, worship, theology, or a related field preferred.
- 5-10 years of experience in vocational worship ministry leadership.
- Strong musical proficiency and experience leading worship teams.

PHYSICAL DEMANDS/REQUIREMENTS

- Must be able to work a full (8 hour) day on their feet.
- Must be able to lift and carry equipment such as lights, instruments, and gear for short periods of time.

ESSENTIAL QUALIFICATIONS

- Excellent interpersonal and communication skills.
- Strong platform leadership and musical ability
- Competent knowledge of industry standard AVL equipment and technology.
- Working knowledge of industry related softwares such as Planning Centre, Ableton, and ProPresenter.

All applicants must possess the following qualifications:

- Mature follower of Jesus Christ with character consistent with Titus 1:5-9 and 1 Timothy 3:1-7
- Authentic lifestyle demonstrating consistent character and spiritual growth
- Agreement with Hope Oakville's doctrinal statement
- A commitment to the mission, vision, and leadership of Hope Oakville
- You will be required to care for, minister to and pray with the volunteers within the ministries that you work in, as well as the congregation members that you encounter.
- You will also participate in our weekly staff prayer where we pray for our church, our ministry, our congregation and each other.

We are an equal-opportunity employer, and we welcome your application. All employment decisions follow human rights legislation. Should you require accommodation during the recruitment process, for example, because of a disability, please let us know.